



**Position Title:**  
**Business Analyst**

**Location:**  
Minneapolis, MN

**Length:**  
Full Time

*Seeking an opportunity to advance your career? Are you looking for a company with an outstanding product offering and a solid history of delivery? Do you want to help an established company break into a new market? If so, we would like to hear from you. Our success has increased the demand for our services and we need you to help drive our growth.*

### **THE COMPANY.**

As an Oracle partner since 1992, Zirous is focused on delivering high caliber solutions using Oracle Fusion Middleware technologies, including Oracle's Identity and Access Management Suite. Our clients, ranging from small government departments to large multi-national enterprises, seek professional services to streamline development and implementation processes.

### **THE POSITION.**

Reviews, analyzes, and evaluates provisioning requirements, including password policies, enterprise role definition, account approval workflows, and delegated administration. Documents requirements, defines requirements scope and objectives, and works with technical teams to create systems that parallel business strategies. Has knowledge of commonly-used concepts, practices, and procedures within IT field, such as SDLC, UML, business process modeling, etc. May manage projects and staff appointed to those projects. Works closely with other PMO team members and Manager to accomplish company, client and personal goals. Strives to expand professional and personal skills through a variety of assigned activities.

3 – 5 years business analysis experience required as well as excellent communication skills, analytical ability, good judgment and the ability to work effectively with clients and staff. Candidate must possess at least 3 years experience working in an IT Analyst position. Candidate must have bachelor's degree in related field or equivalent work experience.

Candidate has demonstrated ability to interact with clients in order to maintain good standing, which includes, but is not limited to, facilitating meetings to gather requirements, documenting business needs and leading status updates. The ability to successfully engage in multiple initiatives simultaneously is a must. Candidate will grow ability to work independently with customers to define requirements and act as liaison between customers and internal staff.

### **THE BENEFITS.**

- \* Contributing to the success of a high caliber team
- \* Competitive salary and benefits package including 401K
- \* An environment that fosters personal and professional growth
- \* Opportunities to work on exciting and varied projects
- \* We value our employees' personal time, career desires and life goals

*apply online at*  
[www.zirous.com/apply](http://www.zirous.com/apply)

**zirous**

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